



Interview Prep Kit



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Welcome to GOBankingRates, where you make an impact!

At GOBankingRates, we are on a mission to educate everyone on your personal finance journey. Our editorial content, videos and podcasts utilize expert insight to teach readers how to earn, save and invest, spend, borrow and protect money. We strive to give readers the confidence they need to feel empowered about making smart financial decisions today, tomorrow and into the future. Live a richer life with GOBankingRates.



We're excited to learn more about every candidate. To make your interview process seamless and thoughtful, we've outlined the hiring next steps below. As a fully remote company, all interviews are conducted through phone and via Zoom.



Phone Screening with a Recruiter

This is your chance to shine! Bring your passion, experience, and ambition to the forefront. Stand out by explaining why you're interested in joining GOBankingRates and how you envision your career aligning with our company values.



Hiring Manager Interview

What motivated you to apply for this role? Share with our hiring manager how you can make an immediate impact on our team. Wow us with examples of how your technical knowledge, skills and experience make an impact in your current role.



Take-Home Test/Case Study

Let's see your skills in action. Complete a take-home test which previews tasks you'll work on in your new role. Show us how you approach challenges and find solutions.



Team Interviews

Meet with several team members in your future department. Hear about their growth trajectory and find out what they enjoy about their roles at GOBankingRates. Be ready to share your achievements, using data to highlight your accolades. Learn about your team's goals and how you can contribute.



Culture Fit Interview

Be authentically you! Tell us what excites you, what your communication style is like and the type of environment where you thrive. Share with us the simple way you encourage yourself to become 1% better.

Accommodations

We are dedicated to providing a positive interview experience for all candidates. If you require accommodations, please let us know and we'll make the necessary arrangements.



Tips for Interview Success



Research

Familiarize yourself with GOBankingRates and our values.



Communication

Clearly articulate your thoughts and ask questions.



Technology Check

Test Zoom beforehand. Take phone screeners in a quiet space.



Communication

Use the STAR Method: discuss a specific situation, task, action and result.



Expertise

Whether you excel at UI/UX, content writing or graphic design, share with us your areas of expertise.



Preparation

Be ready to discuss your experiences and achievements with data to support.



Passion

Showcase your enthusiasm for the role and the company.



Professional Attire

Dress appropriately for virtual interviews.



Punctuality

Be on time for all interviews.



Questions

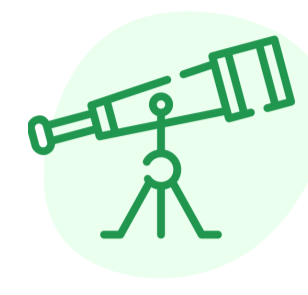
Engage by asking insightful questions about the role and company.

Essential Characteristics for Success



Data-Driven

You study data and analytics carefully to gain insights, identify emerging trends and make informed decisions.



Results-Focused

You think with the end in mind, setting clear goals and taking necessary steps to meet your objectives.



Resilient

Even if you do not succeed at first, you always try again and do your best.



Tenacious

You're gritty, demonstrating a willingness to go above and beyond to reach your goals.



Accountable

You take responsibility and ownership, understanding what is expected of you and how you will deliver.



Humble

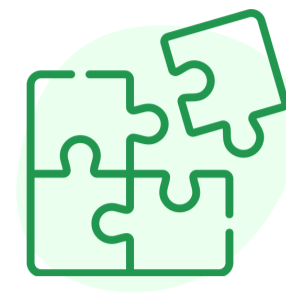
You don't take things personally and you always welcome feedback.

Qualities We Look For



Adaptable

Share with us how pivoting made all the difference in reaching your goals.



Strategic

We seek out humans who are strategic in their moves and plan ahead.



Innovative

We look for the change-makers who are ready to make their mark and elevate our business with new, exciting ideas.



Inquisitive

Tell us: how has being curious and asking questions helped you reach goals?



Team Player

We look for humans who encourage everyone around them to be their best self and do their best work. Every team member at GOBankingRates plays an important role in our success.



Positive Mindset

We welcome those who see the glass as half full and a silver lining in every situation.

We look forward to getting to know you better throughout the interview process.

**Your journey with
GOBankingRates begins here.**

